

GAIL VALENTINE MEMORIAL PRIZE for HUMAN RESOURCE MANAGEMENT

Purpose of the Prize

Gail Valentine, a 1969 alumnus of Avondale University, was a Lecturer in Business Studies whose commitment to service took her, with her husband Gil, to extended cross-cultural teaching assignments in rural Punjab in Pakistan, the United Kingdom, Australia and Central Thailand. Her academic qualifications were earned at the then Avondale College (AUS), the University of Reading (UK), Brunel University (UK), and Charles Sturt University (AUS). Gail had a passion for the improvement of Human Resource management wherever she served and it was a featured emphasis in her teaching.

Gail's own experience in cultural adaptation and learning to work in close "compound" type of environments with others, together with her graduate studies in HR, enriched her teaching. It also reinforced her enduring commitment to help others adjust to new employment and living settings. Going out of her way to help ensure easy transitions for long-term staff or short-term visiting faculty on campus was never a burden.

As Human Resources Director at Mission College in Thailand in 2003 she established the Human Resource Office through which she inculcated a fresh new culture of professionalism in the institution's recruitment policies and practice for both national and international staff. She also developed policies and practices to assist new staff in their induction to their new roles in unfamiliar environments. She exemplified best practice in HR Management.

Her work was cut tragically short by terminal cancer which took her life in March 2009. This prize seeks to honour her work and encourage a continuing commitment to best practice in Human Resource Management.

This prize (est. 2009) is to recognise students studying Human Resource Management who have achieved outstanding academic results, and will be known as the Gail Valentine Memorial Prize for Human Resource Management.

Selection Criteria

1. To qualify the recipient must complete a major or specialization in the area of Human Resource Management.
2. The prize shall be based primarily on academic achievement with the highest GPA achieved across any four Human Resource Management units undertaken in the previous two semesters of study.
3. The recipient of this award can be in any year of their study program, but the prize can only be awarded to an individual once.
4. Where there is more than one candidate who may qualify for the prize on the basis of GPA results, involvement of the candidates in service opportunities and co-curricular programs at the institution shall be considered.

Administration of Prize

1. Each year the Prizes Coordinator will confer with Avondale's business office to ascertain the balance of the reserve for this prize and share the ledger with the Valentine family. In 2013 the principal for this prize gives the prize a limited life.
2. Any changes to the criteria will be forwarded by the Prizes Coordinator to the Scholarships and Prizes Committee, and once approved, will be uploaded to the Avondale website.
3. Nominations for the prize shall be made by the Head of School on the recommendation of business lecturers and will include a review of academic records of nominees for the prize.
4. The name will be presented to the Learning and Teaching Committee for final approval.
5. In the absence of a suitably deserving student, a prize may not be granted that year.

Sponsorship

The prize is funded by the Gail Valentine Memorial fund and shall be provided by way of a pre-paid gift card to the value of \$1000.

Presentation of Prize

The prize will be presented during the year-end graduation ceremony. Prize recipients who are not graduating in the current year will receive their prize at the *Welcome to Avondale* ceremony at the commencement of the next academic year.

Citation

The GAIL VALENTINE MEMORIAL PRIZE FOR HUMAN RESOURCE MANAGEMENT
is awarded
in recognition of excellence in Human Resource Management studies.

This prize has been established to honour the life and work of Gail Valentine (1949–2009)
in memory of her contribution to best practice in Human Resource Management.

The prize is awarded to
[name of recipient]